

Benefits-at-a-Glance

For casual employees covered by the
Facilities Agreement

Provided by the Joint Facilities Benefits Trust

DENTAL

- » **Basic Services** (exams, fillings, etc.)..... 100%
- » **Major Services** (crowns, bridges, etc.) 60%
- » **Orthodontic Services** (braces)..... 60%;
lifetime maximum \$2,750; employee must be enrolled in this dental plan for 12 months prior to becoming eligible for orthodontic coverage.

EXTENDED HEALTH

- » **Deductible** \$0
- » **Reimbursement** 80%
- » **Lifetime Maximum**..... unlimited
- » **Acupuncturist** \$100 annual maximum*
- » **Chiropractor** \$200 annual maximum*
- » **Eye Exams** once per calendar year*
- » **Hearing Aids**..... \$2,000/48 month*
- » **Massage Therapist**..... unlimited
- » **Naturopathic Physician**..... \$200 annual maximum*
- » **Orthopedic Shoes and/or Orthotics**..... 1 pair/3 calendar years
- » **Out-of-Province/Out-of-Country Emergencies** unlimited
- » **Physiotherapist**..... unlimited
- » **Podiatrist**..... \$200 annual maximum*
- » **Psychologist**..... \$1,500/calendar year*
Includes Clinical Counsellor, Social Worker, Marriage and Family Therapist and iCBT.
- » **Prescription Drugs**
 - Pay-direct claims process
 - Prescription drugs listed on the BC PharmaCare Formulary; includes Prometrium and preventative vaccines; contraceptives approved under the BC PharmaCare Formulary
 - Cap on dispensing fees is the greater of \$9 or the maximum reimbursed by PharmaCare*
 - Cap on drug mark-ups per Pharmacare*
- » **Speech Therapist**..... \$100 annual maximum*
- » **Vision Care**..... \$500/24 months*

*You will be reimbursed up to 80% of the maximum.

*For more information on Psychologist coverage, please refer to your benefit booklet.

PBC Member Login – You can obtain online information on your Dental and Extended Health coverage and claims through the PBC Member Login. You can access PBC Member Login through Pacific Blue Cross' website at service.pac.bluecross.ca/member.

**Joint Facilities
Benefits Trust**

Benefits-at-a-Glance is intended as a summary only. For more information, please refer to your benefits booklet.

Effective: January 1, 2026

All benefits are subject to the Pacific Blue Cross contract and the Joint Facilities Benefits Trust's (JFBT) Plan Document. The terms of the JFBT benefit plans are established by the Trustees and may be amended. This document is subject to change by the Trustees at any time.