

Benefits-at-a-Glance

For regular full-time and part-time employees covered by the
Facilities Agreement

Provided by the Joint Facilities Benefits Trust

GROUP LIFE

Benefit Amount: \$50,000

- » Includes Advance Payment program for terminally ill employees

ACCIDENTAL DEATH & DISMEMBERMENT

Benefit Amount

- » Death benefit is equal to the Group Life benefit amount
- » Scheduled amount paid for dismemberment or loss of use

LONG TERM DISABILITY

- » **Benefit Amount** 70% of the first \$2,800 of basic monthly earnings and 50% of the excess, with adjustments
- » **Qualification Period** 5 months
- » **Own Occupation Period** 19 months (excluding qualification period)
- » **Any Occupation Period** after 19 months (excluding qualification period)

DENTAL

- » **Basic Services** (exams, fillings, etc.) 100%
- » **Major Services** (crowns, bridges, etc.) 60%
- » **Orthodontic Services** (braces) 60%; lifetime maximum \$2,750; employee must be enrolled in this dental plan for 12 months prior to becoming eligible for orthodontic coverage.

EXTENDED HEALTH

- » **Deductible** \$0
- » **Reimbursement** 80%
- » **Lifetime Maximum** unlimited
- » **Acupuncturist** \$100 annual maximum*
- » **Chiropractor** \$200 annual maximum*
- » **Eye Exams** once per calendar year
- » **Hearing Aids** \$2,000/48 months*
- » **Massage Therapist** unlimited
- » **Naturopathic Physician** \$200 annual maximum*
- » **Orthopedic Shoes and/or Orthotics**... 1 pair/3 calendar years
- » **Out-of-Province/
Out-of-Country Emergencies** unlimited
- » **Physiotherapist** unlimited
- » **Podiatrist** \$200 annual maximum*
- » **Psychologist** \$1,500/calendar year**
Includes Clinical Counsellor, Social Worker, Marriage and Family Therapist and iCBT.
- » **Prescription Drugs**
 - Pay-direct claims process
 - Prescription drugs listed on the BC PharmaCare Formulary; includes Prometrium and preventative vaccines; contraceptives approved under the BC PharmaCare Formulary
 - Cap on dispensing fees is the greater of \$9 or the maximum reimbursed by PharmaCare*
 - Cap on drug mark-ups per Pharmacare*
- » **Speech Therapist** \$100 annual maximum*
- » **Vision Care** \$500/24 months*

*You will be reimbursed up to 80% of the maximum.

**For more information on Psychologist coverage, please refer to your benefit booklet.

PBC Member Login – You can obtain online information on your Dental and Extended Health coverage and claims through the PBC Member Login. You can access PBC Member Login through Pacific Blue Cross' website at service.pac.bluecross.ca/member.

Joint Facilities
Benefits Trust

Benefits-at-a-Glance is intended as a summary only. For more information, please refer to your benefits booklet.

Effective: January 1, 2026

All benefits are subject to the Pacific Blue Cross and Canada Life contracts, and the Joint Facilities Benefits Trust's (JFBT) Plan Document. The terms of the JFBT benefit plans are established by the Trustees and may be amended. This document is subject to change by the Trustees at any time.